

Code of Conduct for Committee Members, Officials and Volunteers

Committee members, officials and volunteers working directly with children in Leamington Swimming Club must:

- At all times adhere to the ASA Code of Ethics, Rules and Regulations.
- At all times adhere to Wavepower, the ASA Child Safeguarding Policy and Procedures, including arrangements for the referral of incidents and concerns.
- At all times adhere to the ASA Equality Policy.
- Observe the rules and policies of Leamington Spa Swimming Club.
- Adhere fully to your role as assigned by the club and never use that role to gain favour for yourself or any individual swimmer.
- Consistently display high standards of behaviour and appearance.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their sport.
- Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Continue to seek and maintain their own professional development in the role, including attendance at safeguarding training if appropriate.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations appropriately.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.

Signed:

Name:

Date: